

EEO / Prevailing Wage Employee Interview Form

Date \_\_\_\_\_ District \_\_\_\_\_  
County & Project No. \_\_\_\_\_ / \_\_\_\_\_ Federal No. \_\_\_\_\_

1. Name \_\_\_\_\_
2. Race \_\_\_\_\_ Sex \_\_\_\_\_
3. Employer \_\_\_\_\_
4. How long have you worked for this contractor? \_\_\_\_\_
5. Classification / Trade \_\_\_\_\_
6. Length of time in classification \_\_\_\_\_
7. Journey \_\_\_\_\_ Apprentice \_\_\_\_\_ Trainee \_\_\_\_\_ Other \_\_\_\_\_
8. Union \_\_\_\_\_ Non-Union \_\_\_\_\_ Local # \_\_\_\_\_
9. Hourly Rate \_\_\_\_\_
10. If non-union, how are fringes paid? \_\_\_\_\_
11. Does your employer provide insurance or pension? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, who administers plan (s)? \_\_\_\_\_
12. What type of work are you performing today? \_\_\_\_\_
13. Do you keep a daily record of hours and type of work you perform? Yes \_\_\_\_\_ No \_\_\_\_\_
14. Do you keep your pay stubs? Yes \_\_\_\_\_ No \_\_\_\_\_
15. Are you ever asked to perform work outside of your classification? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, what type? \_\_\_\_\_
16. Are there any deductions taken from your pay besides taxes? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, what are they? \_\_\_\_\_
17. Has money ever been deducted from your check which you don't feel should have been? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, please explain \_\_\_\_\_
18. Has anyone ever asked you to give back part of your paycheck? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, please explain \_\_\_\_\_
19. Are you paid weekly? Yes \_\_\_\_\_ No \_\_\_\_\_ On what day? \_\_\_\_\_
20. Have you had any problems with pay on this project? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, please explain \_\_\_\_\_
21. Do you feel job assignments / equipment are assigned on an equal & fair basis? Yes \_\_\_\_\_ No \_\_\_\_\_
22. If you did have a problem, who would you speak with? \_\_\_\_\_
23. Have you attended meetings where EEO / Sexual Harassment was discussed? Yes \_\_\_\_\_ No \_\_\_\_\_
24. When was the last meeting? (month / year ) \_\_\_\_\_
25. Who is the company's EEO Officer? \_\_\_\_\_
26. Has the EEO Officer visited you on the project or talked with you? \_\_\_\_\_
27. How many contractors have you worked for during this construction season? \_\_\_\_\_  
If more than one, please identify \_\_\_\_\_
28. Are you aware of the location of the EEO & Wage rate information for this project? Yes \_\_\_\_\_ No \_\_\_\_\_
29. During your employment with this company has anyone spoken with you about preparing for a promotion? Yes \_\_\_\_\_ No \_\_\_\_\_

Additional Comments \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Interviewer \_\_\_\_\_ Title \_\_\_\_\_